

The Corporation of the Township of Tay
Special Council Meeting Minutes

Thursday, February 18, 2021, 10:00 a.m.
Remote Video and Telephone Conference

Present: Mayor Walker
Deputy Mayor La Chapelle
Councillor Raymond
Councillor Talbot
Councillor Bumstead
Councillor Warnock
Councillor Norris

Staff Present: L. Barron - Chief Administrative Officer
D. O'Shea - General Manager, Corporate Services **
S. Farquharson - General Manager, Protective and
Development Services **
R. Bingham – Interim General Manager, Operational
Services **
C. Bonneville - Municipal Clerk *
B. Anderson – Manager, Parks, Recreation and Facility
Services *
L. Bergstrom – Manager, Roads and Fleet Services *
M. Emms – Water Wastewater Superintendent *
T. Tompkins – Manager of Building Services/CBO *
J. Sanders – Manager of Financial Services *
S. Aymer – Fire Chief *

*did not attend sessions 2 and 3

** did not attend session 3

1. Call to Order

Mayor Walker called the meeting to order at 10:05 a.m.

2. Approval of the Agenda

Moved by Councillor Norris
Seconded by Councillor Talbot

That the Special Council Meeting Agenda for February 18, 2021 be adopted as circulated.

Motion Carried.

3. Disclosure of Interest

No disclosures of interest were brought forward.

4. Staff Reports / Other Business

5. By-laws

6. Confirming By-law

7. Closed Session

7.1 Retire to Closed Session

Moved by Councillor Warnock
Seconded by Councillor Raymond

That Council retire to a Closed Session at 10:06 a.m. ;
And further that this portion of the meeting be closed to the public pursuant to Section 239, Subsection 2 of the Municipal Act, 2001, for the purpose of personal matters about an identifiable individual, including municipal or local board employees (Organization Structure Review).

Motion Carried.

7.2 Verbal Report from the Chief Administrative Officer - Personal matters about an identifiable individual, including municipal or local board employee (Organization Structure Review)

Council received a PowerPoint presentation from the Chief Administrative Officer summarizing the guiding principles followed to form the organization structure used today.

For the purpose of evaluating the new staff structure put in place six months ago the following round table discussions ensued:

Session 1: Council and Leadership Team

Session 2: Council and Senior Leadership Team

Session 3: Council and the Chief Administrative Officer

In closing the Chief Administrative Officer provided a summary of action items and the road ahead.

7.3 Rise from Closed Session

Moved by Councillor Bumstead

Seconded by Councillor Raymond

That Council rise from the Closed Session at 2:12 p.m. and return to the regular meeting.

Motion Carried.

8. Adjournment

Moved by Deputy Mayor La Chapelle

Seconded by Councillor Norris

That this Special Meeting of Council adjourn at 2:14 p.m.

Motion Carried.

Mayor

Minutes Recorder